

Career Application



All positions available at Affinity Plumbing Solutions are an integral part of the success and smooth operations of the business. Our goal is to put you in a position that keeps you challenged, is fulfilling, has you engaged and helps you achieve your career goals.

Please complete the following application with total honesty. There are no right or wrong answers; we just want to ensure we are a right fit for you, and you for us.

Name	
Address	
Email	
Phone	
Date	
Position applied for	

Affinity Plumbing Solutions

Our Why/Purpose

Affinity Plumbing Solutions exists as a vehicle for motivated individuals who wish to better themselves professionally and personally so we can provide our clients with the best people possible in a positive, passionate and united environment.

Vision

We are the leading provider of commercial and industrial maintenance and small project plumbing services. Incorporating business strategy, financial strategy, system/software integration combined with chartered training programs, our standard of business and culture is at the top of our industry.

Core Values

Passion and positivity are the basis of our success

Learn to grow

United we achieve

Make it happen

Be authentic, be yourself

Emotional intelligence

Results driven



Career History

Please read these instructions carefully before completing the following section on Business/Career Experience. This information will not be the only basis for hiring decisions. You are not required to provide any information that is prohibited by law.

In the Business/Career Experience section, each letter (A, B, C, etc.) corresponds to a specific job. If, for example, your present employer is ACME Company and you have had three different jobs, each with a different job title with ACME Company, please list them separately.

1. Please complete a section of this form (A, B, C, etc.) for every job where there was a change in your job title.
2. Begin with your present, or most recent, job and progress backward in time going from A to B to C, etc.
3. The form is set up for up to 3 job titles, A – C. Please utilise your last 3 jobs only.
4. For each job you are asked to estimate how your final employer/supervisor would rate your overall performance on a scale of Excellent, Very Good, Good, Fair, and Poor.
5. At an appropriate time, we may ask you to arrange personal reference calls with employer/supervisors you've had.

Business/Career Experience

Please start with your present or most recent position. Reminder: Do not combine jobs. Fill out a complete section of this form for every job where job title has changed.

Business Experience - A		
Business Name		
Address		
Kind of business		
Employed from:	(month/year) _____ To (month/year) _____	
Title/Position		
# of direct reports		
Starting Salary	(Include Base & Bonus):	
Final Salary	(Include Base & Bonus):	
Name of supervisor		
What is your best guess as to how this supervisor would rate your overall performance?	<input type="checkbox"/> Excellent <input type="checkbox"/> Very Good <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Impossible to Provide	If rating is impossible to provide, please explain:
What do (did) you like most about your position?		
What do (did) you least enjoy?		
If you are leaving or have left the company, please indicate your motivation to leave:	<input type="checkbox"/> 100% Mine <input type="checkbox"/> Mutual <input type="checkbox"/> 100% Company's (I was fired) <input type="checkbox"/> Options don't fit circumstance	If options don't fit circumstance, please explain reason(s) for leaving:
Other Comments you may have:		

Comments:

Business Experience - B

Business Name		
Address		
Kind of business		
Employed from:	(month/year) _____ To (month/year) _____	
Title/Position		
# of direct reports		
Starting Salary	(Include Base & Bonus):	
Final Salary	(Include Base & Bonus):	
Name of supervisor		
What is your best guess as to how this supervisor would rate your overall performance?	<input type="checkbox"/> Excellent <input type="checkbox"/> Very Good <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Impossible to Provide	If rating is impossible to provide, please explain:
What do (did) you like most about your position?		
What do (did) you least enjoy?		
If you are leaving or have left the company, please indicate your motivation to leave:	<input type="checkbox"/> 100% Mine <input type="checkbox"/> Mutual <input type="checkbox"/> 100% Company's (I was fired) <input type="checkbox"/> Options don't fit circumstance	If options don't fit circumstance, please explain reason(s) for leaving:
Other Comments you may have:		

Comments:

Business Experience - C

Business Name		
Address		
Kind of business		
Employed from:	(month/year) _____ To (month/year) _____	
Title/Position		
# of direct reports		
Starting Salary	(Include Base & Bonus):	
Final Salary	(Include Base & Bonus):	
Name of supervisor		
What is your best guess as to how this supervisor would rate your overall performance?	<input type="checkbox"/> Excellent <input type="checkbox"/> Very Good <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Impossible to Provide	If rating is impossible to provide, please explain:
What do (did) you like most about your position?		
What do (did) you least enjoy?		
If you are leaving or have left the company, please indicate your motivation to leave:	<input type="checkbox"/> 100% Mine <input type="checkbox"/> Mutual <input type="checkbox"/> 100% Company's (I was fired) <input type="checkbox"/> Options don't fit circumstance	If options don't fit circumstance, please explain Reason(s) for leaving:
Other Comments you may have:		

Comments:

What formal skills and experience would you bring to your position at Affinity Plumbing Solutions?

Skills/Experience	Comments
Sales	
Business ownership/management	
Administration skills	
Accounting/money handling skills	
Speaking in public	
Computer Software	

Your professional development

Tell us about the training you have undertaken in the past 12 months, outside of work hours that have improved your value or worth to your career.

Area	Comments
Books you have read/listened to	
Seminars/workshops/conferences	
Computer/Software	
Membership in professional or job-relevant organisations.	
Publications, patents, inventions, professional licenses, or additional special honours or awards you have attained.	

Tell us about ideas that you have had that have been successfully implemented into the organisations you have worked for that have...

Improved the customer service experience:	
Improved the smooth running and efficiency of the administration systems:	
Improved the quality of the product/service:	
Drastically increased the bottom line for your company:	

Other comments:

A bit about you personally...

Question	Answer
If you could have any job or career, what would you absolutely love to do?	
In the next 3-5 years, what career goals do you have?	
How much money would you need to live really comfortably?	
How old do you want to be when you retire from work?	
Where would you really like to live?	
Where would you like to go on holidays?	
What are the important things for you to have in your life on a regular basis?	
What was the last book you read that you really enjoyed?	
What was the last movie you watched that you really enjoyed?	
What kind of music do you like?	
What hobbies/interests do you have?	

Do you have any other things you would like to tell us about you personally?

A bit about you professionally...

Question	Answer
I am happiest when....	
My greatest career satisfaction comes when...	
I am most proud of myself because...	
What qualifications, abilities, and strong points will help you succeed in this job?	
What are your weak points and areas for improvement?	
I get angry, upset or sad when...	
My frustrations are...	
The thing/things that hinder my progress are...	
The emotion I find the most difficult to control is:	
In a group I usually get most involved when...	
When I meet new people I...	
When I am working by myself I...	
I believe in...	
When I think about the future I see myself...	

Do you have any other things you would like to tell us about you professionally?

Career Needs

Are you willing to relocate if required? Yes/ No / Not Applicable	
Are you willing to travel overnight if required?	

The final details

Do you have the legal right to work for any employer in Australia?

- Yes
 No

Would you be willing to arrange reference calls with supervisors you've had in the past few years, as a one of the steps prior to a final job offer?

- Yes
 No

I certify that answers given in this Career Application Form are true, accurate and complete to the best of my knowledge. I authorise investigation into all comments and statements I have made on this Form as it may be necessary for reaching an employment decision. I understand that I may be asked to arrange reference calls with people I've worked for.

In the event I am employed, I understand that any false or misleading information I knowingly provided in my Career Application Form or interview(s) may result in discharge and/or legal action.

I understand that if employed by Affinity Plumbing Solutions, I am required to abide by all rules and regulations of Affinity Plumbing Solutions and any special agreements reached between the Affinity Plumbing Solutions and me.

Signed: _____ Date: _____

